
	ETHICS CODE AND GOOD BEHAVIOUR	Code: N.A.
		Date: 30-Jun-2016
	STRATEGIC PLANEATION	Version: 08
Page 1 of 8		

1. INTRODUCTION

One of our main objectives consists in act as an example of constant improvements and business success through a responsible behavior in each and every of our commercial activities, as well as in any other relation with different interlocutors.

The Social Business Responsibility that we want to work in C.I BIOCOSTA S.A; OLC S.A.S, BGREEN S.A.S. and BIOSAGRO S.A.S. Is based on the identification and achievement of the current legal requirements, align to our Integral Politics, rules and y other normativity that allows the attainment of the traced objectives of the company.

	ETHICS CODE AND GOOD BEHAVIOUR	Code: N.A.
		Date: 30-Jun-2016
	STRATEGIC PLANEATION	Version: 08
		Page 2 of 8

2. OUR STANDARDS.

C.I BIOCOSTA S.A; OLC S.A.S, BGREEN S.A.S. and BIOSAGRO S.A.S. takes the standards of the Global Pact as a initiative of the ethic Commitment which its an integral part of its strategies and operation, ten Behavior Standards and Action of Human Rights topic, Work, Environment and fight against corruption.

This established standards are the following:

Standard 1: Support and respect the fundamental human rights, internationally recognize, inside the scope of the influence of the company.

Standard 2: Make sure that associated entities aren't accomplices of Human Rights violation.

Standard 3: Support Freedom of Affiliation and the effective recognition of the collective negotiation right.

Standard 4: Duty of support the elimination of any way of forced work or done under coercion.

Standard 5: Safe ward for the child work eradication.

Standard 6: Stand up for, in an active way, for the abolition of discrimination practices of the work and occupation.

Standard 7: Maintain a preventive approach that favors the environment.

Standard 8: Encourage initiatives that promote a higher environmental responsibility.

Standard 9: The entities must help to the development and the spreading the eco friendly technologies towards the environment.

Standard 10: Work against any way of corruption, including extortion and bribe.

	ETHICS CODE AND GOOD BEHAVIOUR	Code: N.A.
		Date: 30-Jun-2016
		Version: 08
	STRATEGIC PLANEATION	Page 3 of 8

In this framework, create a transparency environment in the development of our activities is one of our main priorities.

Our Business Ethics Code constitutes the promise of working with frankness and honesty in what regards our agreements and communications in the framework of our social objective and contains rules related with individual responsibility, like that for our employees, clients, providers, stockholder, actionist and related parts.

3. OUR VALUES

HONESTY.

Basing our acting, relations and business commitments in a framework of transparency, honesty and loyalty.

RESPONSABILITY.

Carrying labours with delivery, dedication and commitment, always giving the best of everyone in order to achive our bussiness objetives.

TRUST.

For our bussiness performance we generate security in our clients and providers.

COMMITMENT.

We execute our work, aware of the importance of compliance as a base for achieving our objectives.

RESPECT.

We tolerate values and concepts of every group of interest related to the company.

TRANSPARENCY.

We are coherent on what we feel, think, and do.

4. ETHICS CONCEPT.

Ethics is the individual development of the human being and the civilized cohabitation, that orientates every person in what is right, what's correct, and

	ETHICS CODE AND GOOD BEHAVIOUR	Code: N.A.
		Date: 30-Jun-2016
		Version: 08
	STRATEGIC PLANEATION	Page 4 of 8

what should be done, understanding life in relation to its fellow, in the search of the common good.

The ethics on work guides not only taking of decisions (what I need to do) but the process that follows after taking that decision (how I should do it).

In its acting, each individual has his own pattern of values, for that is necessary that each individual does his own reflection, in a way to make compatible his behaviors with corporate values, the Behavior and Ethics Business code, the strategies objectives, the internal rules of the Company and the applicable legislation.

While the use of "us" in this code refers to the obligation of sticking the standards of behavior for a better image of the company; each employee is individually responsible to adjusting this standards.

5. ETHICAL OBJECTIVES.

For every employee of C.I BIOCOSTA S.A; OLC S.A.S, BGREEN S.A.S. and BIOSAGRO S.A.S., regardless of the charge or function the occupy, also as those who are developing works with the Company for a certain time or a specific work, the Behavior and Ethics Business code possess the following objectives:

- 🌱 Be a formal and institutional person for personal and professional conduct.
- 🌱 Make viable an ethical behavior based on the corporate values.
- 🌱 Reduce the subjectivities of the moral and ethical principles interpretation.
- 🌱 Consolidate the company identity and image, in relation with group of interest.

	ETHICS CODE AND GOOD BEHAVIOUR	Code: N.A.
		Date: 30-Jun-2016
		Version: 08
	STRATEGIC PLANEATION	Page 5 of 8

6. ETHICAL PRINCIPLES.

The sustenance of the Behavior and Ethics Business code is found in the honesty, dignity, respect, loyalty, dedication, efficacy, transparency and consciences to orientate the behaviors for does who belong to the company.

In this way the Company seeks to attend growing levels of competitiveness, profitability and social responsibility; Understanding the last one the valorization of its employees, the health, the security, and care for the environment.

7. BEHAVIOR GUIDELINE.

We as company employees assume the commitment of acting in the refer scopes in relation of the work, society relation and ethical behavior, according to the following guidelines:

In the exercise of the position or function:

- ① We seek for the best result for the company, maintaining always a transparent attitude, of respect and collaboration for those who we interact.
- ② We develop the functions with a entrepreneur spirit, overcoming challenges and orientating ourselves to protect company interests.
- ③ We perform the dutties according to the objectives of our company, sin usar el cargo, función, actividad, bienes, posición o influencia para obtener beneficios personales o para otros.
- ④ We realize our work without creating fictitious situations that induce to overrate the professional acting.
- ⑤ We exercise our attribution with effectiveness, eliminating situations that carry us to mistakes or delays in the provision of our service.

	ETHICS CODE AND GOOD BEHAVIOUR	Code: N.A.
		Date: 30-Jun-2016
		Version: 08
	STRATEGIC PLANEATION	Page 6 of 8

- ② We assure a efficient use of the goods and information, and we make sure that the registers and informs are reliable and precise, according to the legitimate ends of our Company, without altering or falsifying the content of a document, information or data.
- ② We preserve the company patrimony, to express in equipment terms, material, technological information and operational facilities.
- ② We promote actions that allow us to improve internal communication, understanding it as a management tool.
- ② We put special emphasis in integration and teamwork development.
- ② We involucrate on the achievement of the strategic objectives of the company.
- ② We respect work done by each person, being a priority of the Company each data, idea, knowledge, etc. Resulting from the work on this.
- ② We maintain all the information that we access on duties in confidentiality, according to our company rules.

In the treat with other members of the Company:

- ② We act politely, with availability and attention towards every person we interact with, respecting the individual differences.
- ② We are loyal with the people who we develop our duties with.
- ② We aknowlegde merit of the works realized by other people.

	ETHICS CODE AND GOOD BEHAVIOUR	Code: N.A.
		Date: 30-Jun-2016
		Version: 08
	STRATEGIC PLANEATION	Page 7 of 8

- 🌱 We don't damage the reputation of any member of the company in the way of any prejudgment, false testimony, not base on information or any other way.
- 🌱 We don't seek to obtain favors that in exchange generate personal commitment and obligation.
- 🌱 We stimulate the generation with ideas that line with the company objectives.

In the attention to clients, partners, suppliers, and the competition:

- 🌱 We treat our clients, partners, suppliers and the competition in a respectful and cordial way, to make sure that we improve the process of communications and interpersonal relations.
- 🌱 We maintain informed our clients and suppliers who wait for a answer, of the actions they are realizing.
- 🌱 We offer the answer necessary to our suppliers, clients, service providers and others, and we don't use deceits that cause delays or harm in the exercise of his rights.
- 🌱 We realize the needed negotiations for our duty through honest practical.

Providing information to our clients, suppliers, provideers, competition, and shareholder:

The people authorized to share this type of information, can only inform and/or reply this documents to public when they're properly authorized.

	ETHICS CODE AND GOOD BEHAVIOUR	Code: N.A.
		Date: 30-Jun-2016
		Version: 08
	STRATEGIC PLANEATION	Page 8 of 8

8. ETHICAL BEHAVIOUR.

The develop guideline on this Behavior and Ethics Business code allows us to improve the quality of our relations, for the citizenship exercise and the business success.


The staff who may have doubts in relation of how to apply or interpret the layouts of the present code, must immediately communicate with his executive superior.

The effective implementation and the compliance of the present Code is responsibility of the Financial and Administrative Director, Directors, and the management and the general responsibility of the implementation, control, and maintenance of the present Code concern to the Human Resources.

9. QUALIFIED OF ACKNOWLEDGMENT.

I hereby declare that I have read and understood the Behavior and Ethics Business code in its entirety, as well as having had the opportunity to ask questions regarding its content.

Therefore, I agree to comply with the provisions and manifest that any attitude that is contrary to the Ethical Objectives and Principles or Guidelines of Conduct, are plausible for the application of disciplinary measures provided in the rules of C.I BIOCOSTA S.A; OLC S.A.S, BGREEN S.A.S. and BIOSAGRO S.A.S.


 Raúl Eduardo García R.
 President.